

Police Officer - Lateral

Annual Salary: \$48,146 - \$68,029
Plus Excellent Benefit Package
Closes when filled

The City

The City of Maricopa, a community with a "Proud History and a Prosperous Future," is strategically connected to Metro Phoenix and the Central Arizona region and is located just 20 minutes from Phoenix and 35 minutes from Sky Harbor Airport.

Maricopa became Arizona's 88th City when it was incorporated in October of 2003. Since then, hyper-growth transformed the City from less than 5,000 residents into a bustling population of over 43,000.

Historically an agricultural community, Maricopa's business base has translated those ties into the AgriTech, renewable energy and research and development fields.

Maricopa's housing affordability, quality of life and family-oriented atmosphere continues to attract newcomers who enjoy full-service public safety departments, a City library, recently constructed public schools and local charter schools, a City park and local retail and entertainment.

Mission: The City of Maricopa will be open, responsive, and accountable while serving the public with integrity.

The Department



The Maricopa Police Department is a 24/7 operation, with over 61 full time employees of which the majority are sworn peace officers.

The department averages approximately 18,000 calls for service per year and is divided into four major divisions with the Patrol division being the largest. This division includes the Traffic Unit, Criminal Investigations, K-9 and Patrol.

Maricopa Police Department provides the opportunity for community members to volunteer their time and talents to assist in police and law enforcement functions.

MISSION:

The Maricopa Police Department is committed to working in partnership with our community to improve the quality of life in our city. We are dedicated to solving community problems, the reduction of crime, the protection of life and property, and upholding the laws, ordinances, and the constitutional rights of all persons. We strive to accomplish these objectives without prejudice, with the highest of integrity, and with the support of the citizens we serve.

The Position

Performs general duty and investigative police work in the protection of life and property through crime prevention and the enforcement of laws and ordinances

Enforces state and local laws and ordinances;
Patrols assigned areas of the City in a car, bicycle, motorcycle, or on foot;

Maintains community presence and/or responds to calls for service and takes appropriate action;

Responds to calls related to the protection of life and property, traffic incidents, and other public safety emergencies;

Responds to patrol calls which include domestic incidents, burglaries, juvenile disturbances, health and welfare assists, civil standby, business and residential alarms, thefts, traffic accidents, civil protection orders/no contact order violations, bomb threats, hazardous material spills, and other public and life safety incidents;

The Ideal Candidate

The ideal candidate must have:

Successfully completed a peace officer law enforcement academy which was certified by the Arizona Peace Officer Standards and Training Board (AZ POST)

AZPOST certification in good standing

Excellent employment performance history

Knowledge of:

- * Police methods, practices and procedures with ability to apply this knowledge to specific situations
- * Departmental rules and regulations and state and City laws and ability to enforce, interpret and explain the same
- * The geography of the City of Maricopa and established police beat
- * Crime patterns and trends in an assigned area
- * Conflict management techniques
- * Crime scene investigations and preservation of evidence
- * Techniques of interviewing and interrogations
- * Community service organizations and facilities
- * Skill in the use of firearms and operating a motor vehicle

****PLEASE SEE FULL JOB DESCRIPTION FOR ALL QUALIFICATIONS, REQUIREMENTS AND SPECIAL REQUIREMENTS**



The preceding statements are intended to describe the general nature and level of work being performed by individuals assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel so classified in this position. This job description is subject to change as the needs and requirements of the job change. Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work may be accepted. All stated salaries are based on present information and subject to change. Appointments are generally made at the minimum of the pay range. All salaries are subject to statutory payroll deductions. State law requires all employees contribute to their retirement plan. All City employees are paid on a bi-weekly basis, for a total of 26 pay periods per year.

Filing Information: This recruitment will close at 5:00 p.m. on the deadline date. Please notify Human Resources in advance if you require special accommodations to participate in any phase of the selection process. For a complete job description, please visit the City's website.

Application Procedure: The Maricopa Police Department requires full testing services for this position through National Testing Network, Inc. The cost of the test is \$45.00. To begin the application process and schedule a test, go to www.nationaltestingnetwork.com, select Law Enforcement and sign up for the Maricopa Police Department.

Only those candidates who appear best qualified, based on the requirements listed on the front of this posting and review of all submitted applications, resumes and supplemental materials for background, experience and training, will be invited to any combination of written, performance or oral appraisals to further evaluate their job-related experience knowledge, skills and abilities. It is the candidate's responsibility to accurately provide all pertinent information on the resume/application. The City of Maricopa will NOT accept any additions, corrections or revisions to candidate's applications after the eligibility determination has been made. Candidates will be notified of all times and dates of examinations and interviews.

Performance Aptitudes

Physical Ability: Applicants must be free from conditions that would preclude satisfactory performance of the essential functions of the job applied for. Subsequent to a job offer, the City of Maricopa requires a pre-employment drug test and background check. Tasks require the ability to exert light physical effort including, but not limited to, lifting, carrying, pushing and/or pulling, etc. of objects and materials of light weight (generally 25 pounds and less). Tasks may involve extended periods of time in seated position and at a keyboard or workstation.

Project Management: Tasks require the ability to schedule, coordinate, and manage various projects of varying degrees of difficulty, size and complexity.

Equipment, Machinery, Tools, and Materials: Tasks require the ability to operate, maneuver, and/or control the actions of equipment, machinery, tools, and/or materials, commensurate with duties of the position.

Social and Interpersonal Communication Skills: Position requires professional social and interpersonal communication skills, including the ability to function in a major organizational unit requiring significant internal and external interaction.

Reasoning: Position requires functional reasoning skills enabling the analysis of major problems that necessitate complex planning for interrelated activities that can span one or several work units. Position requires situational reasoning skills allowing for the ability to exercise judgment, decisiveness and innovation in situations involving broader aspects of the organization.

Vacation: Full time positions accrue 88 hours of vacation leave per year for the first 3 years of service; accruals increase with years of service. (Does not apply to part-time or temporary positions.)

Sick Leave: Full time positions accrue 96 hours of sick leave/year. (Does not apply to part-time or temporary positions.)

Holidays: Full time positions (minimum 40 hours per week) and authorized part time positions (minimum 30 hours per week) accrue 10 paid holidays and one floating holiday per year. Holidays include President's Day, Martin Luther King Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day, New Year's Day, Independence Day, Memorial Day, Labor Day, and Veteran's Day. (Does not apply to less than 30 hours per week part-time positions or temporary positions.)

Health Insurance: Positions with a minimum of 40 hours per week are eligible for medical, dental, and vision benefits. Paid employee life insurance, AD&D, short and long-term disability benefits for full time positions. (Does not apply to part-time or temporary positions.)

Retirement: Retirement Benefits for full time positions OR part-time working 20 hours or more per week.

The City of Maricopa is an Equal Opportunity Employer. In compliance with the Immigration and Control Act of 1986, all new employees must verify identity and Provide evidence of entitlement to work in the United States. We verify through E-verify.

Please note: City applications are "Public Record."

